

BeCA's 7 Top Priorities

Just Culture

What is it?

It encourages reporting by making sure you are not punished for honest mistakes.

What have we done?

We participated in the EU rulemaking & drafting the guidance material via ECA.

In Belgium, we are in contact with Ministry of transport, BCAA and airlines to defend our views.

What do we want?

Set up Event Review Boards at organisational and national level to ensure knowledgeable Just Culture decisions are made.

Cooperate with the judiciary.

Pension

What is it?

In 2011, the special crew pension system was removed. Pilots fell under the national pension system, not adapted to their specific working conditions.

What have we done?

In 2011, transitional measures were agreed.

In 2016, we wrote a green paper on pension that is the basis for our talks with the Ministry of pension.

What do we want?

We identified 4 options: fall under 'heavy profession', similar system to health service, return to old pension system or build a new system.

Cargo

What is it?

Non-EU cargo airlines operate in Belgium and Europe, sometimes illegally, and this has bad repercussions on our jobs (Ethiopian, FedEx, UPS)

What have we done?

Lobbying at EU and Belgian levels to protect our jobs.

We are in contacts with the French and German ALPA about the illegal operations of FedEx and UPS.

What do we want?

Implementation & clarification of EU-US agreements.

Compliance with EU labour and social legislation.

Remove traffic rights to Ethiopian airlines.

Flight Time Limitations

What is it?

Pilot fatigue is a threat to safety. After years of lobbying and rulemaking, a new binding EU legislation came into force in February 2016.

What have we done?

At EU level, we helped ECA organise actions and participate in the rulemaking.

In Belgium, contacts with airlines and BCAA to ensure correct implementation.

What do we want?

Implementation of good and safe rules that ensure pilots do not fly while fatigued.

Cabin Air

What is it?

Engine bleed air might contaminate the flight deck and cabin causing health issues (aerotoxic syndrome).

What have we done?

BeCA has been chairing the ECA's working group on cabin air quality and is involved in the drafting of the future EU rules.

What do we want?

A clear legislation, which guarantees that the crew's health is protected.

Atypical forms of employment

What is it?

"Original" employment contracts: 0-hour contracts, bogus self-employment, pay2fly, resulting in lower working conditions and threat to safety.

What have we done?

Collection of documents (e.g. contracts) to build our case.

Juridical individual support to our members.

What do we want?

A complete ban on all these unfair practices at EU level.

Pilot Support Program

What is it?

An independent system where pilots can seek help in case of alcohol, drugs or mental health problems.

What have we done?

BeCA launched talks with stakeholders to analyse the feasibility of such a mechanism in Belgium.

What do we want?

Set up a Belgium-wide system, involving relevant stakeholders & based on mutual trust.