

Memo to all members

Collection of BeCA Membership Fees

From BeCA Executive Committee

Memo date: 17 April 2023

The objective of this memo is to clarify the current situation regarding yearly fees paid by members.

BeCA is an independent and self-funded Pilot organization. Therefore, a clear and coherent fee collection procedure will enforce respect for the group's collective financial commitments.

Principles related to BeCA membership

- A) **BeCA status should reflect the member's current position:** members are requested to spontaneously notify the BeCA office (beca@beca.be) ASAP of her/his new status when changes arise (e.g. FO to CPT or Jobseeker to Full member).
- B) **BeCA yearly membership gets effective upon payment of the fee: the deadline for the yearly payment is June 30.** This principle does not apply to members paying via monthly bank order.
- C) **Fee payment when joining the association:** the yearly fee runs from 01 January to 31 December. When joining BeCA after 31 March, the yearly fee is due "pro rata temporis". A candidate will become member of the association as soon as the fee has been paid or the first monthly transfer has been made (entitled to BeCA newsletters, APPN discount, etc.). A waiting period of 3 months is foreseen before she/he can get full BeCA coverage (Hotline, medical & juridical assistance). Please note that issues that existed prior to affiliation will not be covered. Only pre-existing issues of collective interest may be supported upon decision from the BeCA committee.
- D) **Leaving the association:** members leaving the association are requested to notify the BeCA office (beca@beca.be) in writing of their resignation. The non-payment of the yearly membership fee by June 30 or the deliberate termination of monthly payments will automatically lead to the resignation of the member.
- E) **Members flying 50% or less on a yearly basis** can apply to the Executive Committee for a 50% of the Full membership fees.
- F) **Suspension of membership:** when a member is temporary suspended from flying (sickness longer than 3 months), her/his membership can be suspended on her/his request to the Executive Committee.



G) **Special situations:** if a member exceptionally requests a special payment timetable, she/he can always contact the Executive Committee or the BeCA office.

H) **Methods of Payment:** To reduce administrative workload, BeCA encourages *automatic transfers* on our bank account:

**BeCA Bank account BE41 2100 4987 3210
BIC GEBABEBB**

- *On a yearly basis through “domiciliation”/“domiciliering”* which simplifies the fee collection procedures. The annual contribution will be directly debited from your account (after the sending of our invoices)
- *On a monthly basis through an “ordre permanent”/ “doorlopende opdracht”* (preferably before the 12th of each month)

I) **The BeCA membership fee is tax deductible:**

Important remark: the date of payment is the official reference for the tax certificate.

The BeCA membership fees are used to:

- Pay the BeCA staff (our executive coordinator).
- Pay the running costs of BeCA office and meeting rooms.
- Pay BeCA’s contributions to ECA (lobbying for Pilots’ interests at EU level) and to IFALPA (International Pilot Organization representing pilots at ICAO and in charge of Worldwide network for Accident/incident Hotline).
- Cover expenses of BeCA Accident/incident hotline coordinators and volunteers.
- Fund legal support to defend the pilot group’s interests.
- Lobbying/juridical actions at the national level.
- Finance the attendance of BeCA representatives at international meetings.
- Finance training of BeCA technicians.
- Finance Company Boards Projects (legal, technical, representation, etc.).

There are less than 1500 active airline pilots in total in Belgium, let every pilot becomes a BeCA member to defend and protect our profession. It is a specific job that deserves specific representation.



Annex 1: BeCA fees approved at our 2023 yearly General Assembly

Membership fee table		
<i>Member Status</i>	<i>Yearly Fee</i>	<i>Monthly fee</i>
Captains	480 €	40 €
First Officers	300 €	25 €
Young FOs	168 €	14 €
Expats	144 €	12 €
Jobseekers*	96 €	8 €
Subscribers*	96 €	8 €
Students*	0 €	0 €
Part time (50% or less/year)	50% of full membership fee	

*= no hotline accident/incident coverage

Remarks:

- Young FO status is valid for the first 2 years of career.
- **New!** Free membership for Students during their pilot studies (max 2 years)
- Ryanair Based EBCI & EBBR: same as full members (480€ or 300€).
- EAT/DHL based in Leipzig: they are VC members but they pay their fee as BeCA members as per BeCA / VC 2019 agreement.

